



Midland Country Club

Position Title:

Golf Course Superintendant

Reports to:

General Manager

Job Summary

Property Description:

Midland Country Club (MCC) has been described by a number of club industry consultants as the “club of the future”. The Club has undergone a magnificent transformation covering every element of its operation...the pool/aquatics complex, the new 92,000 sq. ft. clubhouse, the entire golf course and a state of the art 30,000 square foot golf course maintenance facility.

From its inception in 1928, MCC has been an icon in this mid-Michigan community, The “family first” approach has created a residential destination-style” club that is the showcase of this great family centered community.

Roughly \$36.0 M has been reinvested in the Midland Country Club facilities over the past few years, and the finished product is the “standard” by which many family centric clubs around the country have now determined to pattern themselves. Featured as the cover story in the May/June 2011 issue of Club Management Magazine, MCC has been showcased to a wide array of both U.S and foreign club visitors who have marveled at the end result of a thoughtful, strategically successful makeover of a historic club. The greater Midland community is a great place to raise a family and to enjoy the benefits of a “smaller community” while offering everything a larger metropolitan area would have. The overall Midland community , while immune to some of the economic effects suffered in other parts of Michigan, is a thriving, almost Norman Rockwell-esque environment, and hugely attractive to families.

The Golf Course Superintendent (GCS) reports to General Manager and liaises with the Green Committee at Midland Country Club. The GCS is expected to provide quality leadership and will lead and manage his/her department to ensure superb golf course conditioning on a daily basis. The GCS is responsible for all day-to-day operations of the Midland Country Club golf course and grounds.

Continuing education and staying at the forefront of research and technology are necessary for success. The GCS must have a natural style of “sincere engagement” with members and staff along with a love of the game of golf and a relentless attention to detail.

CANDIDATE QUALIFICATIONS

The ideal candidate will be a Golf Course Superintendent or the First Assistant at a top tier club with a minimum of five years' experience.

RESPONSIBILITIES

1. Maintains all grounds and course maintenance equipment
2. Schedules, trains, supervises and evaluates all personnel assigned to department
3. Supervises all planting, fertilizing and care of turf, plants, shrubs, trees and other facilities on the golf course
4. Supervises operation of the equipment repair shop
5. Records all maintenance on course
6. Prepares a proposal for an annual budget for department; once the budget is approved and issued, takes corrective action as necessary to help assure that budget goals are met
7. Selects and prepares proper fertilizers and nutrients for all flora and fauna
8. Develops and maintains drainage, irrigation and watering systems
9. Maintains course in proper playing condition consistent with the expectations of the Green Committee and the Club's membership
10. Implements and enforces comprehensive safety program for employees, members and guests on course in compliance with local, state and federal laws
11. Maintains accurate work records for all personnel in the department
12. Promotes an operational plan for implementation of snow removal
13. Communicates as necessary with golf and tennis professionals to discuss conditions of facilities, maintenance plans and scheduled events
14. Communicates as necessary with grounds, golf, house committees and/or other applicable committees
15. Insures that chemicals, petroleum and other controlled products are used, stored, and disposed of in accordance with local, state and federal regulations. Maintains required records and strives to minimize the use of chemicals and petroleum products
16. Attends staff and management meetings
17. Attends turf conferences, equipment shows, workshops and other educational programs to maintain a current knowledge of technical and turf innovations and changes that could affect the department's operations
18. Prepares and revises grounds manual
19. Audits and approves weekly payroll
20. Approves all product and service invoices before submitting to the accounting Department
21. Establishes short- and long-range plans for the golf course
22. Oversees all course construction
23. Keeps members informed about current and future maintenance activities
24. Conducts daily facility security checks ensuring accurate inventory of equipment and keys
25. Assists with snow removal
26. Plans professional development and training activities for subordinates
27. Adheres to all federal, state and local laws regarding health, safety and employment
28. Manages and enforces all aspects of the relationship of the Club to assigned Department employees with respect to the Plum Hollow Country Club current Employee Manual
29. Consistently treats all members, guests, staff and vendors with dignity and respect
30. All other duties as they appear in the Contract of Employment and performing other related work as required or assigned

Reports to

General Manager/COO

Supervises

Assistant Golf Course Superintendent, Mechanic; Pesticides/Chemicals Applicator; Irrigation Specialist; Equipment Operator; all other Golf Course Maintenance Department Employees

Educational and Certification Qualifications

A degree in turf management or related field of study is required. GCSAA Certification and Pesticide Certification is preferred.

SALARY & BENEFITS

Salary will be commensurate with qualifications and experience. The club, along with the typical GCSAA benefits, offers an excellent performance bonus and benefit package..

Qualifications:

- Minimum of 5 years experience
- Must have an outstanding professional history
- Friendly and personable presence a must

Date Position Available:

Immediately

Other Benefits:

The Club will offer an attractive compensation package commensurate with experience, which will include a competitive base salary and a strong benefits package.

Please send resumes to:
Todd Beals, CCM
General Manager
tbeals@midlandcc.net