

KOPPLIN KUEBLER & WALLACE

THE MOST TRUSTED NAME IN EXECUTIVE SEARCH AND CONSULTING

GOLF COURSE SUPERINTENDENT: ROLLING GREEN GOLF CLUB SPRINGFIELD, PA

GOLF COURSE SUPERINTENDENT OPPORTUNITY AT ROLLING GREEN GOLF CLUB

Rolling Green Golf Club, a pure golf club, is looking for a Golf Course Superintendent (GCS) that is successfully managing cool season grasses with experience on classic golf courses and providing exceptional pushup greens. The Superintendent will be a strong, energetic, detail oriented team leader with a passion for the game of golf and a strong believer and proponent of consistent FIRM, FAST, and GREEN golfing conditions.

[Click here to view a brief video about this opportunity.](#)

Rolling Green Golf Club

In the early 1920's, a group of wealthy Philadelphia Quakers set out to build a golf only refuge similar to the likes of the Merion Golf Club. The idea was quite popular as Rolling Green Golf Club quickly filled up its 335 memberships and found a beautiful property to build the golf-centric facility in Springfield, PA. The 157 acres of land had dramatic rolling hills and a meandering creek which would allow a top-flight architect to build a world-class golf course.

The man pegged to build the much-anticipated course was the highly-sought after William Flynn who was making quite a name for himself after his collaborative work at Merion and Pine Valley as well as his solo designs at the Kittansett Club, Lancaster C.C., Cherry Hills C.C. and Philadelphia C.C. to name a few. Flynn was a member of the famed Philadelphia School of Architecture, and his storied career and illustrious list of golf courses make him one of the most underappreciated architects of all time.

The Rolling Green site Flynn's strong routing skills and propensity to create natural challenges through the land, and as expected he delivered the goods. Upon Rolling Green's much-anticipated opening in 1926, it quickly ascended to the upper echelon of Philadelphia golf courses. Flynn's flair for the bold and dramatic led to Rolling Green being a stern championship course with laborious par 3's, treacherous par 4's, and an unheard of 615-yard par 5, quite the test in 1926.

Over the years, Rolling Green fell victim to an overgrowth of trees, shrinking greens and technology rendering many of the original hazards outdated. In 2009, the membership hired the popular restoration firm Forse Design to bring back Flynn's original intentions. The firm set forth on an aggressive tree removal project, reworking bunkers, expanding greens and adding a new set of championship tees to make the course a formidable test for the area's best players. The project was a resounding success. The new tees have returned Rolling Green to one of the sternest tests in Philadelphia.

ROLLING GREEN GOLF CLUB BY THE NUMBERS

- 25,000 rounds of golf
- 18,750 cart rounds
- \$ 1.65 M operating budget
- Pushup greens
- Bentgrass greens, tees, and fairways

- Average Handicap: Men-15 Women-28
- Average age of Members: 57
- Site of the 1976 US Women's Open
- Site of the 2016 US Women's Amateur

Rolling Green Golf Club Website: www.rggc.org

JOB DESCRIPTION

At Rolling Green Golf Club, the Golf Course Superintendent (GCS) currently reports directly to the Green Chairman and liaises with the Golf Professional, and the General Manager. The GCS will lead and manage their department to ensure consistent, superb golfing conditions: firm, fast, and green. The Superintendent is responsible for all day-to-day operations of the Club's golf course and grounds. The GCS will be tasked and responsible for projects approved under the Master Restoration Plan.

The GCS is expected to lead the golf course maintenance team and to foster a culture of excellence in course conditioning. The Superintendent will partner with the Green Committee to create the vision and the plan that will lead to providing consistent championship conditions. Well-articulated and candid discourse is expected and required with the Green Committee.

The GCS is expected to be a golfer and to play the course to better understand the playing conditions of the course, and to ensure that it is consistently in top-flight condition. Continuing education and staying at the forefront of research and technology are necessary for success. In addition, the GCS will provide creative leadership and a culture of continuing education and development of future turf professionals. The GCS must have a natural style of "sincere engagement" with members and staff along with a love of the game of golf, superior conditioning, and a relentless attention to detail.

INITIAL AREAS OF FOCUS

- Assess environmental/growing conditions of each green
- Review Winter preparation for greens
- Overseed and or repair/sod roughs around greens and cart traffic areas
- Develop standard operating and course conditioning procedures
- Examine soil tests and nutritional inputs to all areas
- Evaluate turf and soil conditions along with current maintenance practices and develop long-term recommendations to improve the golf course experience
- Create a Turfgrass Management intern program
- Develop team training and evaluation systems

CANDIDATE QUALIFICATIONS

The ideal candidate will be a Superintendent or an Assistant Superintendent with a minimum of five years' experience at a golf course known for consistent, championship conditioning.

- Successful experience providing pushup greens
- Subscribes to championship maintenance practices (e.g. firm and fast, minimal watering)
- Player/student of the game with sound understanding of providing consistent ideal playing conditions
- High Golf IQ is essential
- Experience providing fast, smooth, and firm greens on a daily basis
- Proactive, high energy leader

- Strong relationship builder with a history of excellent relations with their Green Chairman, Golf Professional, and General Manager
- Confident, take charge leader, both with team and committee
- Strong budget management and forecasting (zero based) skills
- Excellent communication skills with Green Committee, members, and team members
- Strong observational skills and detail oriented
- Highly organized
- A creative turf manager with strong agronomic skills-stays current with advances in turf technology, irrigation management, and equipment
- Understanding of all pest control techniques including Poa annua control
- Experience in tree maintenance, plantings and shade mitigation
- Concise and direct
- Strong business sense and ability to manage a budget
- Passion for the job and historic golf course architecture

EDUCATIONAL AND CERTIFICATION QUALIFICATIONS

A degree in turf management or related field of study is required. Certification is preferred.

SALARY & BENEFITS

Salary is open and commensurate with qualifications and experience. The club, along with the typical GCSAA benefits, offers an excellent bonus and benefit package.

INSTRUCTIONS ON HOW TO APPLY

Please upload your resume and cover letter (in that order) using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process.

IMPORTANT: Save your resume and letter in the following manner:

“Last Name, First Name Resume”

“Last Name, First Name Cover Letter”

(These documents should be in Word or PDF format)

Note: Once you complete the application process for this search, you are not able to go back in and add additional documents.

For directions on how to upload your resume and cover letter, [visit this page](#).

If you have any questions, please email Nan Fisher: nan@kkandw.com

[CLICK HERE](#) to upload your resume and cover letter.

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