



**DETROIT GOLF CLUB
HEAD GOLF COURSE SUPERINTENDENT
DETROIT, MI**

The Historic Detroit Golf Club has an excellent opportunity for a Head Golf Course Superintendent with proven success in a northern climate private club. The hands-on Superintendent will be a team leader with strong leadership and diplomatic skills, will be team and detail oriented, will be project-driven and has proven ability to deliver a consistently high level of turf consistency and playing conditions.

Established in 1899, Detroit Golf Club is a 36-hole full-service private club located in the energized and growing city of Detroit, MI. Both the North and South courses were designed by Donald Ross and have recently received extensive improvements, included major bunker upgrades on both courses.

- Average rounds played per year are 36,000
- Annual cart rounds are 25,000
- Annual operating budget for the greens department is \$1.84 M
- Primary grasses are poa annua and bentgrass
- Pushup greens

POSITION DESCRIPTION:

The Head Golf Course Superintendent will report directly to the Chief Operating Officer and will work closely with the Head Golf Professional and Green Committee chairman. The hands-on Head Golf Course Superintendent, through effective management and leadership, will ensure superior golf course conditions on a day-to-day basis.

The Head Golf Course Superintendent will continue to ensure a high level of standards and lead the golf course maintenance team by example, not hesitating to “get his/her hands dirty.” A culture of teamwork and staff support/development is crucial to success, as is a genuine passion for the industry, a sincere appreciation for the game of golf and *uncompromising* attention to detail.

Continuing education is encouraged so as to staying current with technologies, certifications and trends. Involvement with the local and national superintendent chapters is encouraged. Industry best practices will be sought out and utilized. A strong partnership with the Green Committee, which requires open and honest dialogue and disclosure, is expected.

INITIAL PRIORITIES:

- Establish professional relationships with fellow management, staff and membership
- Familiarization with entire property
- Assessment of current turf, equipment and inventory conditions
- Prepare courses for late winter care and spring opening
- Assessment of current staff while creating a culture of respect and teamwork
- Update standard operating and course conditioning procedures
- Evaluate turf and soil conditions along with current maintenance practices and develop long-term recommendations to improve the golf course experience
- Develop team training, evaluation and development systems

QUALIFICATIONS:

The ideal candidate will be a Superintendent with a minimum of five years' experience at a golf course with a reputation for consistently superior conditions. Other highly regarded attributes would include:

- Advanced knowledge of agronomy and turf grass management practices
- Successful experience with pushup greens
- Familiarity with irrigation and drainage systems
- Continues education to remain current in common practices and technologies such as XGD and DryJect
- Self-motivated and high energy leader with a contagious proactive and professional approach
- Ability to create long-lasting and strong professional relationships with the Green chairman, Head Golf Professional, and Chief Operating Officer.
- Strong budget management and capital planning skills
- Excellent communication skills
- Strong, detailed observational skills
- Highly organized and creative
- Confident and level-headed, with strong observational skills used to develop a high-performance team
- Strong equipment management skills and understanding of modern equipment technologies
- Understanding of all pest control techniques including excellent understanding of Poa annua characteristics
- Experience in directing staff tree maintenance and removal
- High level of knowledge and appreciation for the game of golf

EDUCATION AND CERTIFICATIONS:

A degree in turf management or related field of study is required. Certification is preferred.

SALARY AND BENEFITS:

Salary is based upon qualifications and experience. Typical GCSAA benefits, as well as a strong benefits package including health insurance, vacation, bonus potential and 401k program.

The position is open immediately. Deadline for resumes and supporting materials is Monday, December 4, 2017.

Resumes and cover letters should be sent to Derek Jacques CCM, Chief Operating Officer, at djacques@detroitgolfclub.org, or mailed to Detroit Golf Club, 17911 Hamilton Rd, Detroit MI, 48203.

No phone calls please.