

GENERAL MANAGER/COO PROFILE: 3 CREEK RANCH GOLF CLUB JACKSON HOLE, WY

3 Creek Ranch is a member-owned private golf club, steeped in the natural beauty of Jackson Hole, Wyoming. With the Teton Mountain range as a stunning backdrop, the 3 Creek Ranch community is developed on 710 acres within the Greater Yellowstone Ecosystem.

The ongoing commitment to safeguard these natural surroundings is witnessed throughout the ranch with its thriving fishing waters, proliferation of trees and grasslands, and protected wildlife corridors. Being part of 3 Creek Ranch is a private communion with nature, yet the bustling mountain town of Jackson, WY is only 5 minutes away.

Using the existing contours of the land, championship golf course designer Rees Jones carefully crafted this world-renowned 18-hole course alongside the existing wild creeks and native foliage. The blue-ribbon fishing waters of 3 Creek Ranch are natural tributaries of the Snake River offering critical habitat for native cutthroat trout.

It was genuine affection and a deep passion for the land that guided the developers of 3 Creek Ranch on their journey. As soon as they stepped foot on this beautiful Jackson Hole corridor, they knew they had discovered something special. Researching the history of the land and its varied uses over the years the 3 Creek Ranch team went to work planning for development in harmony with what nature had already provided. The 3 Creek Ranch lands were not only protected but enhanced as the 3 Creek Ranch team devised techniques to create an unmatched lifestyle enclave while preserving the land's thriving riparian corridors, meadows and creeks that shelter native wildlife.

The Golf

With thoughtful planning world-renowned golf course architect Rees Jones, was given a blank canvas and the opportunity to establish the golf course routing before the residential neighborhoods were designed, resulting in a masterpiece of seamless play. Rees Jones rehabilitated the natural vegetation on the land and designed holes along the creeks to give players optimal Teton views. Using careful environmental standards he provided buffers to the waterways and protected more than 400 acres of the course in a conservation easement.

A course that one never tires of playing over and over, there are up to six tee boxes on every hole, offering an appropriate challenge for golfers of every ability level. 3 Creek Ranch Golf Club is Jackson Hole's first and only member-owned private club.

State of the art practice facilities feature a double-sided driving range with practice bunkers and chipping greens. New teaching equipment and an all weather enclosed hitting area allows all members to practice and perfect their game before hitting the greens.

As part of the Greater Yellowstone Ecosystem, the game of golf on this 7,700-yard course is anything but ordinary. "I really think that this course blends so well with the rest of the surroundings. The plant material, grassland and shrubs have really all matured and now it really looks like Mother Nature personified." - Rees Jones 2013

The Clubhouse

The Clubhouse takes full advantage of the Ranch's coveted central valley location. Members settle in by the fireplace in the elegant dining room or tuck-in on the covered patios with fire pits where the executive chef and his top culinary team, known as the best in Jackson Hole, offer a seasonal menu that includes fresh and local ingredients expertly prepared for members and their guests. For a more casual dining experience members dine al fresco at the Poolside Grill.

Activities at the club have blossomed to year round participation with seasonal favorites such as Winemaker's Dinners, Fourth of July Picnic, Family Field Day, monthly speaker series and Brunch with Santa over the holidays.

Additional Amenities

- **Fitness Center:** The state-of-the-art fitness center and spa has an aerobic room, the latest exercise equipment, Free Motion machines, free weights, and multiple types of cardio equipment – all in a welcoming and beautiful setting.
- **Tennis Club:** The two Har-Tru tennis courts are located in the heart of the ranch with stunning surrounding mountain vistas. The head Tennis Pro enjoys working with both seasoned and new players. In the winter months, Platform Tennis, or Paddle Tennis keeps members skills honed year-round.
- **Pool Complex:** The 3 Creek Ranch pool complex is inviting and relaxing with a 75 foot heated main pool and a separate gated, zero entry, pool for children.
- **3 Creek Ski Club:** In the winter months skiing at Jackson Hole Mountain Resort is a special experience for 3 Creek members who have joined the Ski Club. A day on the slopes is simple and convenient due to the 3 Creek Ranch Alpine Club. The Alpine Club, located at the base of the mountain adjacent to the tram, is a private club for members only. 3 Creek Ranch is the only private golf club in Teton County to offer this service at Jackson Hole Mountain Resort. The Alpine club has a cozy lounge with a large stone fireplace, ski and snowboard storage, boot and helmet dryers and locking storage for personal items.
- **Nordic Skiing:** For a day of Nordic skiing, one does not even need to leave the grounds of 3 Creek Ranch. With the use of Nordic trail grooming equipment, 3 Creek Ranch provides excellent trails for both skate and traditional Nordic skiing. Four main trails of various lengths wind through the property for both beginners and advanced Nordic ski enthusiasts.
- **Skating Pond:** When the snow flies in wintertime the Clubhouse fishing pond for kids transforms into an outdoor skating pond. Flanked by a rink-side fire pit and surrounded with twinkling lights, the skating pond is maintained daily for a smooth skating surface that even novices can enjoy.
- **Camp 3 Creek for kids:** Part of what makes 3 Creek Ranch special is the attention to all members of your family. Camp 3 Creek is the widely acclaimed summertime day camp for children aged 5 to 12. Trained camp leaders lead the charge with a fresh new adventure each day. Day trips into Grand Teton National Park to study wildlife, a trip to Center for the Arts to learn pottery techniques, or a cooking class are just some of the examples of the diverse curriculum the camp offers. Quieter days are spent poolside at 3 Creek Ranch or preparing the famous 4th of July Parade float – awarded best in class four years running.

3 Creek Ranch is also located on the Jackson Hole bike path. This trail system links bikers and hikers into the town of Jackson for shopping and dining and then continues all the way into Grand Teton National Park.

Please visit the website at: www.3creekranchgolfclub.org

Position Description

The General Manager/COO (GM/COO) serves as chief operating officer of the club: manages all aspects of the club including its activities and the relationships between the club and its Board of Directors, Members, guests, employees, community, government, and industry. Coordinate and administer the club's policies as defined by its Board of Directors. Develop operating policies and procedures and direct the work of all department managers. Implement and monitor the budget, monitors the quality of the club's products and services, and ensure maximum member and guest satisfaction. Secure and protect, enhance and replace the club's assets, including facilities and equipment.

The General Manager/COO is expected to provide quality leadership and a positive upbeat image for the Club ensuring that members enjoy premier service, a quality product and an exciting calendar of events. He or She is responsible for the success of all aspects of the Club goals and activities, including oversight of the implementation of

the Club's strategic plan and its objectives. He or She will also be expected to devote full time and attention to operations, membership & event marketing, planning and staff performance and coordination.

The Club is now Member-owned and they are developing a Facilities Master Plan that will drive future improvements to the Club. They expect the new GM/COO to be an integral part of this process in helping to shape their future.

Supervises the following Department Managers:

Controller, Executive Chef, F&B Manager, Director of Golf, Golf Course Superintendent, Facilities/IT Director, Member Relations Director, Membership Director, Director of Concierge Services, Tennis Professional, Fitness Director, Club Secretary, Youth Director, Ski Club Manager

Candidate Qualifications & Experience

The successful candidate will be a proven businessperson with excellent financial and budgeting skills. The ideal candidate will possess a minimum of 5 to 7 years of progressively more responsible club management positions. The prospective GM/COO must be professional and have outstanding membership relation and communication skills.

Membership retention and recruitment skills are considered essential. The new General Manager/COO will demonstrate creativity and enthusiasm in the marketing of the club to prospective members.

He/She will be confident, creative, enthusiastic, energetic, engaging and a highly visible manager to the staff and membership. The club is seeking a person who understands trends in the private club industry and can help position the Club to successfully take advantage of these trends.

The candidate must have a proven record of strong operational management skills and will have an impeccable career path ensuring the highest standards of operation and attention to detail. The ideal candidate will have strong food and beverage experience and solid knowledge of all areas of club operations.

The club is looking for a "visionary, take-charge type" person, who can work collaboratively with the board, will embrace the strategic plan for management and growth of the club, and who yields results. The GM/COO will exhibit creativity in providing programs for the membership to enjoy and will take a sincere interest in member and guest satisfaction and will become an integral part of the life of the club.

The new GM will enjoy working with department managers and employees and will demonstrate outstanding leadership skills in team building, employee motivation and service training.

Embracing of the Wyoming mountain outdoor lifestyle and living in a small town environment is critically important to the long term success and satisfaction of the chosen candidate.

Long range and Strategic planning skills are considered very valuable. The candidate should be active and well respected in his or her local and national CMAA organization.

This position is available immediately.

Education

A college degree and the CCM designation are preferred.

Salary: Open and commensurate with qualifications and experience. The Club, along with the typical CMAA benefits, offers a competitive benefits & bonus package.

INSTRUCTIONS ON HOW TO APPLY

Please upload your resume and cover letter (in that order) using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process.

IMPORTANT: Save your resume and letter in the following manner:

“Last Name, First Name Resume”

“Last Name, First Name Cover Letter”

(These documents should be in Word or PDF format)

Note: Once you complete the application process for this search, you are not able to go back in and add additional documents.

For directions on how to upload your resume and cover letter, [visit this page](#).

If you have any questions, please email Nan Fisher: nan@kkandw.com

[Click here](#) to upload your resume and cover letter.

Lead Search Executive:

Richard Kopplin, Partner

480.443.9102

dick@kkandw.com

KOPPLIN KUEBLER & WALLACE

www.kkandw.com